

EEO PUBLIC FILE REPORT
 Dates: Feb 1, 2019 - Jan 31, 2020

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
WFRY	71094	Watertown, NY			
WTNY	154	Watertown, NY			
WCIZ	153	Watertown, NY			
WNER	71093	Watertown, NY			

Recruitment Sources			
Source	Contact	Address	Phone
Regional Help Wanted	Shelby Marion	www.1000islandhelpwanted.com	845-471-5200
The Work Place	John Wilson	1000 Coffeen St Watertown, NY 13601	315 782-9252
Radio Spots / Word of Mouth	Glenn Curry	134 Mullin St. Watertown, NY 13601	315 788-0790
Indeed	Summer Kirkland	www.indeed.com	918-492-2660
Linked In	Summer Kirkland	www.linkedin.com	918-492-2660

Vacancies Filled During Period				
Position Filled: Receptionist/Traffic Assistant	Date Filled 4.8.19	Source	# of Interviewee(s)	Hired
		The Work Place	2	
		Walk In/Word of Mouth	1	1
			Total: 3	1
Position Filled Traffic Manager	Date Filled 6.17.19	Source	# of Interviewee(s)	Hired
		Walk In/Word of Mouth	1	1
		The Work Place	3	
			Total: 4	1
Position Filled Receptionist/Traffic Assistant	Date Filled 6.25.19	Source	# of Interviewee(s)	Hired
		The Work Place	2	1
		WFRY/WCIZ Websites	0	
			Total: 2	1
Position Filled Account Executive (Sales)	Date Filled 12.16.19	Source	# of Interviewee(s)	Hired
		The Work Place	1	
		Linked In	3	
		Indeed	2	1
			Total: 6	1

Menu Options

Date	Menu Number	Total Complete	Description
April, 2019	3	1	Co-Sponsored Greater Watertown North Country Chamber of Commerce "Job and Career Expo"
Jan 2019 – Dec 2019	14	1	5 Managers completed Sexual Harassment Training for NY Managers and 18 Team Members completed Sexual Harassment Training for NY Employees.
Feb 1st, 2019 – Jan 31st 2020	6	1	Outreach for Job Bank, provided a Spot Bank of 24 commercials per week for 52 weeks per station on 1000Islandshelpwanted.com that serves our communities of license.
Oct, 2019	3	1	Co-Sponsored JCIDA Job Opportunity Day
Total Menu Options Completed: 4			